

Michelle Leigh Stubbs

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Academic Preparation

Doctor of Education in Educational Policy and Organizational Design (to be completed May 2025)
Mississippi State University, Meridian, Mississippi

Educational Specialist in Elementary Education (May 2022)
Mississippi State University, Meridian, Mississippi

Master of Science in P-12 Education Leadership (August 2018)
Mississippi College, Clinton, Mississippi

- School Leaders Licensure Assessment (April 2018)

Bachelor of Science in Elementary Education (December 1999)
Belhaven University, Jackson, Mississippi

- Kappa Delta Epsilon

Professional Licensure

Mississippi, Class AAA License (valid until June 2027)

- Kindergarten – 4 (152)
- Elementary Education 4 – 6 (117)
- Mathematics 7 – 12 (154)
- Social Studies 7 – 12 (192)
- Middle School Science 7 – 8 (904)
- Non-practicing Administrator

National Board Certified Teacher – Early Adolescence Science (December 2014)

- Had a classroom video, submitted from portfolio, recognized and used as a teaching resource in the ATLAS Program for candidates that are pursuing board certification and student interns nationwide.

K – 12 Professional Experience

Germantown Middle School – Teacher and Coach (2012 – 2018)

Madison, Mississippi

- Taught 6th grade math, 7th grade science, and ACT prep.
- 2016 Teacher of the Year
- Developed and led training course to implement the Positive Behavior Intervention System (PBIS) that led to lower numbers of disciplinary issues and increased consistent behavior interventions. GMS was the first middle school in Madison County to be recognized as a PBIS Model School Site.
- Developed and implemented the first online ACT Middle School Prep class in the district.

- Planned and led professional development sessions on the school and district levels for teachers to enhance their effectiveness in the classroom and enhance communication with fellow teachers and parents.
- Mentored new teachers while cultivating personal relationships on the school and district levels to increase teamwork and effectiveness.
- Developed and implemented new ideas to increase student growth while holding the lead teacher role for the seventh-grade science department.
- Coached middle school cheer.

Madison Ridgeland Academy – Teacher and Coach (2006 – 2012)

Madison, Mississippi

- Taught pre-algebra, algebra, and geometry.
- Aligned the mathematics department from kindergarten through twelfth grade.
- Served on the search and interview committee for administrative leadership positions.
- Small group leader for the teachers and administration that reviewed data, implemented improvements to the school, and completed the process for accreditation from the Southern Association of Colleges and Schools (SACS).
- Coached the middle school cheer team and the varsity dance team to state championships.

Kirk Academy – Teacher and Coach (2001 – 2003)

- Taught 5th and 6th grade science.
- Coached middle school and varsity cheer.

Hillcrest Christian School – Teacher (2000 – 2001)

- Taught middle school science and geometry.

University Professional Experience

Elementary Education Instructor (2022 – present)

Mississippi State University - Meridian

- Undergraduate and graduate level elementary education math, science, and STEM instructor for the College of Education.
- Mississippi Teacher Residency Director of Clinical Practice
- Senior Block Field Experience Coordinator
- Worked with other faculty to develop classes for the new Mississippi Teacher Residency Program/ MAT-E.
- Developed an online canvas class that aligns to senior block field experience and foundational practices of the National Board for Professional Teaching Standards.

Mississippi Excellence in Teaching Program Manager (2018 – 2022)

Mississippi State University

- Planned, presented, and monitored professional development opportunities for Mississippi Excellence in Teaching Program students.
- Advised over one hundred students each semester in Elementary Education, Special Education, and Secondary Education for upcoming semesters.

- Established opportunities for students to build classroom management skills while volunteering in the local school district and on campus.
- Fostered relationships with school district personnel to recruit new students for the Mississippi Excellence in Teaching Program and to help secure teaching positions for future graduates.
- Met the targeted goal of the number of students recruited and signed to the MET program each school year.
- Planned and executed professional development opportunities nationally and abroad for Mississippi Excellence in Teaching juniors, seniors, and graduates.

Recruitment, Retention, and Advising Coordinator (2021 – 2022)

Mississippi State University

- Assisted students and faculty with advising, transcript review, curriculum questions, class schedule adjustments, and change of majors.
- Met and assisted students with low grade point averages.
- Provided information regarding scholarships, general advising questions, departmental information, and university and college resources.
- Worked closely with departmental advisors across the three campuses with curriculum, course substitutions, CAPP adjustments, academic policies, and a variety of academic forms and petitions.
- Partnered with community colleges and high school counselors for recruiting events for potential students.

World Class Teaching Program Director (2019 – 2021)

Mississippi State University

- Developed and led professional development plans for two local school districts that focused on the Five Core Propositions for Accomplished Teaching.
- Collaborated with veteran World Class Teaching Program mentors to restructure and implement a new structure for mentoring.
- Fostered relationships with school district personnel to recruit teachers for the World Class Teaching Programs.
- Planned, presented, and monitored professional development opportunities for National Board teacher candidates in the field.
- Collaborated with the Educational Leadership faculty to provide input for the four Teacher Leadership classes that align with the National Board components.

Professional Development (Facilitated)

Practical Strategies for STEM Opportunities

- Mississippi Department of Education's 2023 Elevate Teachers Conference

Implementing National Board Standards in the Classroom

- Developed and led professional development plans for two local school districts that focused on the Five Core Propositions for Accomplished Teaching.
- Planned, presented, and monitored professional development opportunities for National Board teacher candidates in the field.

Positive Behavior Intervention System

- Developed and led training course to implement the Positive Behavior Intervention System (PBIS) that led to lower numbers of disciplinary issues and increased consistent behavior interventions. GMS was the first middle school in Madison County to be recognized as a PBIS Model School Site.

ACT Strategies in the Classroom

- Shared ideas on how to incorporate ACT prep strategies during a regular classroom session.

Classroom Management and Effectiveness

- Planned and led professional development sessions on the school and district levels for teachers to enhance their effectiveness in the classroom and enhance communication with fellow teachers and parents.
- Plan, present, and monitor professional development opportunities for Mississippi Excellence in Teaching Program students.

Research

The goal of my research is to address the benefits of using the National Board for Professional Teaching's Five Core Propositions and Architecture of Accomplished Teaching with teacher interns and as continual practice in professional learning communities in schools.