

Adam Pervez, Ph.D.
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EDUCATION

Ph.D., Management, University of Alabama, Tuscaloosa, AL 2019
Dissertation: Work meaningfulness and its impact on stress appraisal
Chairs: Drs. Marilyn Whitman and Michael Ford

M.B.A., International Business, IE Business School, Madrid, Spain 2009

B.S., Electrical & Computer Engineering, The Ohio State University, Columbus, OH 2004

PROFESSIONAL ACADEMIC EXPERIENCE

Mississippi State University – Meridian, MS 2019 -
Assistant Professor of Management

West Virginia University – Morgantown, WV 2018 - 2019
Visiting Assistant Professor of Management

GRANTS

Funded or Pending

2021 – *Investigating Job Satisfaction Preferences via Conjoint Analysis*. Internal Mississippi State University grant. Funded: \$10,000.

2021 – *A Dose-Response Conceptualization of Social Support's Role in Stress Response*. Internal Mississippi State University grant. Funded: \$5,000.

2021 – *Investigating Social Support via Artificial Intelligence and Biometric Data*. National Science Foundation. Pending: \$2,151,349.

2020 - *Leveraging immersive virtual reality technology to perform nurse training in the state of Mississippi*. Workforce Innovation and Opportunity Act – Mississippi Department of Employment Security. Funded: \$156,196.

2020 - *Meaningful work: A resource or a curse?*. Internal Mississippi State University grant. Funded: \$15,000.

2020 - *The impact of invisible inequities on the emotions of employees at work*. Internal Mississippi State University grant. Funded: \$4,000.

Unfunded

2020 - *Leveraging immersive virtual reality to train H1-B nursing occupational skills in the rural areas of Mississippi*. U.S. Department of Labor. Unfunded: \$1,937,211.

2020 - *Innovative Nurse Training in Rural Mississippi*. U.S. Department of Agriculture Rural Placement Innovation Challenge. Unfunded: \$250,000.

2020 – *Nurse Training in Virtual Reality*. U.S. Department of Agriculture Business and Cooperative Delta Health Care Services Grant Program. Unfunded: \$1,000,000.

2016 - *Randomized Control Trial of Social Entrepreneurship Development Outcomes*. Innovation Growth Lab Social Entrepreneurship Grant. Unfunded: \$92,315.

2016 - *Developing Social Entrepreneurs: An Evidence-Based View of What Leads To Social Entrepreneurial Success*. Templeton Foundation Grant. Unfunded: \$217,000.

PUBLICATIONS

Published and R&R

Pervez, A., Jolly, P. M., Bennett, A. A., & Halbesleben, J. R. B. A dose-response theory of social support. *R&R 1: Group and Organization Management*

Pervez, A., Lowman, G. H., & Mills, M. J. Facilitating expatriate development: Promoting knowledge sharing and adjustment via mindfulness. *R&R 1: Management International Review*

Bennett, A. A., Lo, K. D., Pervez, A., Nelson, T. A., Mullane, K., Farrell, M., Wilson, S., Decker, M. W., & Tarr, E. K. (2021). Exploring business doctoral students attitudes, training, and use of classroom experiential learning activities. *International Journal of Management Education*, 19(2), 100493.

Pervez, A., Brady, L. L., Mullane, K., Lo, K. D., Bennett, A. A., & Nelson, T. A. (2020). An empirical investigation of mental illness, impostor syndrome, and social support in management doctoral programs. *Journal of Management Education*, 45(1), 126-158.

Pervez, A. J., & Halbesleben, J. R. B. (2017). Burnout and well-being. In K. Page & R. Burke (Eds). *Research handbook of work and well-being*. Edward Elgar Publishing.

Mills, M. J., Pervez, A. J., & Mandeville, A. (2017). We're not there yet: Gender and the work-family interface in the modern workscape. In J. Nicklin (Ed.), *Work-Life Balance in the 21st Century: Perspectives, Practices, and Challenges*. Nova Science Publishers.

Works in Progress

Pervez, A. & Bain, T. Transformation and sustainability in a public utility: The Alabama Power Company and the International Brotherhood of Electrical Workers Local U-19. Status:

Under Review: *ILR Review*

Pervez, A. & Tucker, R. L. Empathy's role in social entrepreneurship intentions in expatriates. Writing. Target: *Journal of Business Venturing Insights*

Pervez, A., Song, X., Griffin, J. E. Meaningful work as a contributor to self-undermining behavior. Status: Collecting Data. Target: *Journal of Business Ethics*

Pervez, A., Song, X., Qu, Y. Meaningful work as a demand and/or resource in the job demands-resources model. Status: Collecting Data. Target: *Academy of Management Journal*

Pervez, A., Lowman, G. H., Mills, M. J., & D'Souza, G. Unveiling variance: Comparing Likert and conjoint job satisfaction measurement. Status: Collecting Data. Target: *Journal of Applied Psychology*

Leon, M. R., Bennett, A. A., & Pervez, A. Helping behaviors in dyadic work pairs: Investing in relationships. Status: Writing. Target: *Journal of Organizational Behavior*

Media Publications

Pervez, A. (2012). The happy nomad. *The Economist*

Pervez, A. (2012). Calling for reform in the Financial Times' MBA program rankings. *HuffingtonPost.com*

PRESENTATIONS

Invited Conference and Professional Presentations

Edwards, M., Pervez, A., Lo, K. D., Gallagher, E. (2021). *Sharing our lived experiences in the OB classroom: Opportunities and challenges*. Paper presentation at the 2021 Management and Organizational Behavior Teaching Society Conference.

Quijada, M. A., & Pervez, A. (2021). *A discussion on mental health and academia*. Paper presentation at the 2021 Management and Organizational Behavior Teaching Society Conference.

Edwards, M., Pervez, A., Lo, K. D., Gallagher, E. (2021). *Sharing institutional and individual responses to promote faculty well-being during the COVID-19 pandemic*. Paper presentation at the 2021 Management and Organizational Behavior Teaching Society Oceania Virtual Conference.

Bennett, A. A., Lo, K., Pervez, A., Nelson, T. A., Mullane, K., Tarr, E., Wilson, S., Farrell, M., & Decker, M. (2020). *Exploring management doctoral students' attitudes, training, and use of classroom experiential learning activities*. Paper presentation at the 2020 Annual Meeting of Southern Management Association.

- Pervez, A., Lo, K. D., Nelson, T. A., Mullane, K., Brady, L. L., & Bennett, A. A. (2020). *Illuminating mental health headwinds in management doctoral programs*. Presented at the 2020 International Management and Organizational Behavior Teaching Society Conference in Christchurch, New Zealand.
- Lo, K. D., & Pervez, A. (2020). *A topic of interest: Cultivating compassion and empathy among faculty towards students*. Presented at the 2020 Research in Management Learning and Education Conference in Christchurch, New Zealand.
- Pervez, A., Lo, K. D., Nelson, T. A., Mullane, K., Brady, L. L., & Bennett, A. A. (2020). *Feel like a fraud? An empirical investigation of imposter syndrome and mental health in doctoral students*. Presented at Southeastern Universities Graduate Research Symposium, Tuscaloosa, AL.
- Wang, Y., Huang, W. Z., Brady, L. L., Pervez, A., Huh, Y., & Ford, M. T. (2019) *A Meta-Analytic investigation of the relationship and mechanism between job stressors and health behaviors*. Presented at the Work, Stress, and Health Conference, Philadelphia, PA.
- Preston, F., Palmer, C., Dhar, U. Pervez, A., & Montague-Mfuni, M. (2019). *Storytelling in the classroom*. Presented at the Academy of Management Teaching and Learning Conference, Boston, MA.
- Preston, F., Palmer, C., Dhar, U. Pervez, A., & Montague-Mfuni, M. (2019). *Storytelling in the classroom*. Presented at the Management and Organizational Behavior Teaching Society, Mahwah, NJ.
- Pervez, A., Lowman, G. H., Mills, M. J., & D'Souza, G. (2019). *Unveiling variance: Comparing likert and conjoint job satisfaction measurement*. Presented at the Society for Industrial and Organizational Psychology Conference, National Harbor, MD. Top Poster Award
- Pervez, A., Lowman, G. H., & Mills, M. J. (2017). *Cultural adjustment and value change: Mindfulness and knowledge sharing on expatriate development*. Presented at the Southern Management Association Conference, St. Pete Beach, FL.
- Pervez, A., Lowman, G. H., & Mills, M. J. (2017). *Social support and positive affect: The mediating role of adjustment among expatriates*. Presented at the Academy of Management Conference, Atlanta, GA.
- Pervez, A., & Halbesleben, J. R. B. (2016). *A dose-response theory of social support*. Presented at the Southern Management Association Conference, Charlotte, NC.

Invited (Non-Refereed) Conference and Professional Presentations

- Pervez, A. (2014). *Observations at the Bottom of the Pyramid*. Ivey Business School, University of Western Ontario, London, Ontario, Canada. January 30, 2014.

Pervez, A. (2013). *CSR and the Poverty Cycle*. Mendoza College of Business, University of Notre Dame, South Bend, IN. February 20, 2013.

Pervez, A. (2013). *Pursuing a Career Based on Your Passions*. Indian Institute of Technology, Gandhinagar, India. March 13, 2013.

Pervez, A. (2013). *Alternative MBA Career Paths for the Adventurous*. IE Business School, Madrid, Spain. April 12, 2013. (Delivered in English and Spanish).

Pervez, A. (2012). *Pursuing a Career Based on Your Passions*. Centrum Business School, Pontificia Universidad Católica del Perú, Lima, Peru. April 17, 2012. (Delivered in Spanish).

Pervez, A. (2011). *Making a Career in Renewable Energy*. IE Business School, Madrid, Spain. March 25, 2011.

Pervez, A. (2011). *Pursuing a Career Intentionally*. INCAE Business School, Alajuela, Costa Rica. November 22, 2011.

TEACHING

Mississippi State University (out of 5.00)

Spring 2021

Principles of Management (Online Synchronous; 4.6)

Principles of Management (Online Asynchronous; 4.6)

Fall 2020

Entrepreneurship (Blended; 4.8)

Business Policy Capstone Strategy Course (Hybrid Online Synchronous; 4.8)

Principles of Management (Blended; 4.4)

Summer 2020

Principles of Management (Online Asynchronous; 4.3)

Principles of Management (Online Synchronous; 4.8)

Organizational Behavior (Online Asynchronous; insufficient responses returned)

Spring 2020

Principles of Management (F2F; 5.0/5.0 rating)

Principles of Management (Online Asynchronous; 4.7/5.0 rating)

Business Policy Capstone Strategy Course (F2F; 4.9/5.0 rating)

Fall 2019

Principles of Management (Blended; 5.0/5.0 rating)

Entrepreneurship (Blended; 4.8/5.0 rating)

West Virginia University (out of 5.00)

Spring 2019

Business Strategy Capstone Course (F2F; 4.91, 4.76, & 4.80)
Global Strategic Issues (F2F; 4.89)

Fall 2018
International Business (F2F; 4.79 & 4.74)

University of Alabama (out of 5.00)

Spring 2018
Business Ethics (F2F; 4.87)

Summer 2017
Organizational Behavior (F2F; 5.00)

HONORS, AWARDS, & AFFILIATIONS

Academic/Research Awards

Researcher of the Year, Meridian Division of Business	2020
Best Poster Award, Society for Industrial and Org Psych. Conference	2019
EPIC Award (Extraordinary People Inspiring the IE Community) nominee	2016
Graduate School Fellowship, University of Alabama	2015-2017

Teaching Awards

Teacher of the Year, Meridian Division of Business	2020
Teacher of the Year, Meridian Division of Business	2019

Travel Funding Awards

Travel Award (\$825), Southeastern Conference Travel Award	2020
Travel Award (\$500), International MOBTS Conference	2020
Travel Award (\$700), Society of Industrial and Org. Psychology Conference	2019
Travel Award (\$600), MOBTS Conference	2018
Travel Award (\$900), Academy of Management Conference	2017
Travel Award (\$900), Southern Management Association Conference	2017
Travel Award (\$1200), IE Business School Alumni Conference	2016
Travel Award (\$900), Southern Management Association Conference	2016
Travel Award (\$750), Labor and Employment Relations Association	2016
Travel Award (\$600), Southern Management Association Conference	2015

AFFILIATIONS

Honor Societies

Alpha Lambda Delta
Golden Key International Honour Society

Professional Affiliations

Society for Industrial and Organizational Psychology	2018 - present
Southern Management Association	2015 - present
Academy of Management	2017 - present
Management and Organizational Behavior Teaching Society	2018 - present

Cleveland SHRM

2018 - 2019

PROFESSIONAL SERVICE

Mississippi State University

Journal, Conference, and Special Paper Reviewer	2019 - present
CLEP Principles of Management Exam Reviewer	2020
Interviewed MBA and Physician's Assistant Program Candidates	2020
Judge for Mississippi DECA Competition	2020
Chamber of Commerce Leadership Lauderdale Participant	2020 - 2021
MBA Program Leadership Speaker Series Organizer	2019

West Virginia University

Management Department Representative for Decision Weekend	2019
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University of Alabama

Graduate Student Association Delegate	2015 - 2017
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COMMUNITY SERVICE

Volunteering

Child Advocacy Center - Wesley House of Lauderdale County

Fundraising for a child abuse victim advocacy center	2020 - 2021
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Boys and Girls Club of West Alabama

Tutoring children in math and English	2017 - 2018
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Crazy Hair Fundraiser

Grew hair and fundraised for Wigs For Kids in Cleveland, OH	2012 - 2016
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Numerous Volunteering Experiences Around the World

http://www.happinessplunge.com/category/happy-nomad-tour/volunteering/	2011 - 2014
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SUPPLEMENTAL CAREER TRAINING

Research Methods

Moderation-Mediation, Southern Management Association Workshop	2015
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Additional Career Training

Best Practices in Online Instruction, MSU Center for Teaching & Learning	2021
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Doctoral Institute, MOBTS Conference	2018
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Doctoral Late-Stage Consortium, Southern Management Association	2017
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Doctoral Early-Stage Consortium, Southern Management Association	2015
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PREVIOUS WORK / BUSINESS EXPERIENCE

The Happy Nomad Tour - Earth

Solo journey to over 40 countries to volunteer and understand happiness	2011 - 2014
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Adam Pervez • Vita • 7

Siemens Wind Power - Brande, Denmark Supply Chain Business Developer	2010 - 2011
Schlumberger - Abu Dhabi, UAE & Doha, Qatar Wireline Field Engineer	2004 - 2007
Internships	
Battelle Memorial Institute, Columbus, OH	2003
Visteon Corporation, Plymouth Township, MI	2003
GE Appliances	2002
Additional Work Experience	
Resident Advisor, The Ohio State University	2002 - 2004
Resnet Internet Consultant, The Ohio State University	2001 - 2002

TRAVELING

Americas

USA, Canada, Mexico, Guatemala, Honduras, El Salvador, Nicaragua, Costa Rica, Panama, Colombia, Venezuela, Ecuador, Peru, Dominican Republic

Europe

Spain, Portugal, France, Belgium, Netherlands, England, Scotland, Ireland, Norway, Sweden, Finland, Iceland, Denmark, Estonia, Germany, Czech Republic, Hungary, Croatia, Slovenia, Italy, Malta, Turkish Republic of Northern Cyprus, Republic of Cyprus, Vatican City, Austria, Greece, Switzerland, Slovakia, Ukraine, Moldova, Turkey, Georgia, Armenia, Azerbaijan/Nagorno-Karabakh, Russia, Serbia, Belarus, Latvia, Lithuania, Poland

Middle East

UAE, Qatar, Iraq, Oman, Jordan, Lebanon, Israel-Palestine

Asia

Malaysia, Japan, Hong Kong, China, North Korea, South Korea, Taiwan, Singapore, Vietnam, Laos, Cambodia, Thailand, Philippines, Nepal, India, Pakistan, Myanmar, Bangladesh, Bhutan

Africa

Morocco, Egypt, South Africa, Zambia, Zimbabwe, Botswana, Ethiopia, Burundi, Rwanda, Somalia, Uganda, Kenya, Tanzania

Australia

Australia, New Zealand

I have lived in underlined countries.

LANGUAGES

English - Fluent Spanish - Fluent German - Intermediate Arabic - Basic